Enable Trust Governance Structure (Sept 2026)

Patron – Barry Carpenter CBE

Members (eyes on, hands off strategic overview)	
Mr. David Hussey (Chair of Members) – leadership consultant; former SEND Head Teacher; advocate for SEND children & families Dr. Alan Kellas (Vice-Chair of Members) – Clinical psychologist; SEMH specialist Professor Sara Spear – academic specialism of parental engagement within SEND education	Mr. Phil Beveridge - Special School finance and governance; banking background Mr. Philip Kemp – Chartered Management Accountant and people development expertise

Board of Trustees (legal accountability for operation of the Trust)	
Mrs. Susan (Sue) Fairhurst – Chair of Trust: former Educational Psychologist Mrs. Nicola Reynolds (Nicki) – Vice-Chair of Trust: former SEND Headteacher Mr. David (Dave) Tubb –Project Mgt., H & S and SEND Governance Mr. Michael (Mike) Adlam - charity sector governance; finance & business Mr Nigel Harrison – Educational psychology and alternative provision settings	Mrs Sarah Slade – Health & Safety and wellbeing Mr Ross Barnes – project management Mr Richard Cuttell – buildings and project management Mr Paul Santamaria – change management Mr. Donald Cuthbert - business and psychology

Finance Committee	**Audit & Risk Committee**	**Education & Outreach Committee**	**People Committee**
Micheal Adlam (Chair) Richard Cuttell Ross Barnes Dave Tubb Nigel Harrison	Sarah Slade (Chair) Ross Barnes Mike Adlam Richard Cuttell	Nicki Reynolds (Chair) Dave Tubb Paul Santamaria Sue Fairhurst Nigel Harrison	Paul Santamaria (Chair) Sarah Slade Don Cuthbert Nicki Reynolds

Local Governing Bodies (each school has Local Governors who work closely with the HT to monitor standards in school)	
New Siblands School (Thornbury) **Headteacher**: Mr. Karl Hemmings (Governor) **Deputy**: Ms. Margarita Steer **Local Governing Body (LGB):** Moria Lloyd - Chair, co-opted Governor Andrew Scully – Vice-Chair, co-opted Governor Alice Walton – Staff Governor Nick Holman – Parent Governor Richard Jenkinson - Parent Governor Wendy Parslow – Co-opted Governor Angela Dangerfield – Co-opted Governor Sue Winfield - Co-opted Governor Dawn Harrison – Associate Member *1 support staff Governor vacancy*	**Culverhill School** (Yate) **Headteacher:** Mr. Chris Walker (Governor) **Deputy:** Ms. Sarah Holt **Local Governing Body (LGB):** Neta Roylance-Smith – Chair, Co-opted Governor Pauline Berndes – Vice Chair, Parent Governor Martin Royds – Parent Governor Claire Evans – Staff Governor Taryn Meredith – Staff Governor Jacqueline Powney – Co-opted Governor Magdalena (Santie) Human – Co-opted Governor Gary Williams – Co-opted Governor Helen Conway – Co-opted Governor Victoria Olowu – Associate Member
Two Bridges Academy (Alveston) **Headteacher**: Ms Carrie Osmond (Governor) **Deputy:** Ms Alice Maggs **Local Governing Body (LGB):** Gillian Foxton - Chair, co-opted Governor Steve Major, Vice-Chair, co-opted Governor Margaret Allen, co-opted Governor Cath Morgan, co-opted Governor Alison Carmody, co-opted Governor Ruth Wong, Staff Governor James Herald, Staff Governor Daniel Flahive, Parent Governor Naomi Harrison, Parent Governor	**Pathways Learning Centre** (Alternative Provision, Downend) **Headteacher:** Mr Dan Walton (Governor) **Deputy:** Connie Coppin **Local Governing Body (LGB):** Ryan Starr, Co-opted Governor (Acting Chair) Kim Garland, Co-opted Governor Elaine Callanan, Co-opted Governor Lynne Plested, Co-opted Governor Anna Barry, Staff Governor Jo Upton, Staff Governor Kim Garland, Co-opted Governor *2 x Parent Governor vacancies*

Trust Executive Leadership Team	Trust Senior Leadership Team
Chief Executive Officer (CEO) - Andrew Buckton	CEO
Director of Finance (DoF) – Madeleine Roberts	DoF
Director of Operations (DoO) - Ana Tsoucalas	DoO
Director of Education (DoE) - Louise Leader	DoE
Project Development Lead – Tracy Norris	Headteachers - from each school